



Chief Financial Officer (CFO)

Location: Halton Hills, Ontario.

We are looking for a Chief Financial Officer (CFO) to join our senior leadership team.

Halton Hills Hydro Inc. (HHH) is a progressive, community-focused electric distribution utility servicing approximately 23,000 customers across 281 sq. km within the Town of Halton Hills. At HHH, safety for our employees and the community is our number one priority; we care about our work, our customers, and our business. We have a commitment to delivering quality service and each member of our team has a responsibility to help one another achieve success and satisfaction on the job, experiencing one of the highest growth models in all of Ontario.

The position requires a creative, innovative, and accomplished leader who is accountable for the financial and accounting matters, including procurement and inventory for the four corporations:

- Halton Hills Community Energy Corporation (Holding Company and solar generation),
- Halton Hills Hydro (electricity distribution for the Town of Halton Hills),
- SouthWestern Energy Inc. (Underground construction and electrical contracting company),
- Quality Tree Service (Forestry Services).

Reporting directly to the President & CEO, the CFO is responsible for all aspects of corporate finance, treasury, taxation, investor relations, financial reporting and control, strategy and sustainability, procurement and inventory management, regulatory affairs, customer care, and enterprise risk management. As a strategic business partner, the CFO collaborates with leadership across the organisation, developing innovative approaches to structuring and financing business opportunities and implementing a systemic approach to evaluate and improve the effectiveness of risk management, control and governance processes.

This position is accountable to the President and Board of Directors for ensuring that Ontario Energy Board Measurements are met. This position is expected to lead dynamic change both internally and externally through strategic planning including, the evaluation of new business ventures and providing of expertise in the maximisation of shareholder value. The incumbent is politically astute with seasoned relationship building skills and is expected to work effectively with community stakeholders, other utilities, government and its agencies.

Specific Accountabilities and Core Responsibilities:

- Providing strategic leadership and management of the regulatory, finance, accounting and customer care functions;
- Establish overall financial and administrative controls;
- Reviews and evaluates financial aspects of various proposals and agreements;
- Responsible for internal monthly and quarterly financial analysis and reporting;
- Establishing and executing timely relevant and accurate financial and regulatory reporting, in compliance with IFRS, OEB, Ministry of Finance, and Ministry of Energy;

- Oversees the financial planning and analysis for the organisation, coordinating a rigorous budgeting and forecasting process in the preparation of short and long-range budget and forecasts;
- Control, direct and co-ordinate the annual operating, capital, and cash budgeting process;
- Lead the development of Cost of Service applications.

Key Qualifications

The CFO position requires an individual with proven leadership skills, high ethical standards, with an optimum combination of the following:

- Bachelor's Degree in Finance, Accounting, Business Administration, or related discipline; Master's Degree in business administration preferred;
- Professional accounting designation (CPA, CA);
- Minimum 10 years' of experience in a related field including audit and management experience;
- Experience with public sector accounting, strong working capital management, and building of processes and controls;
- Experience in developing Cost of Service applications;
- Demonstrated experience in strategic planning, business planning and analysis, budget and tax return preparation and monitoring;
- Knowledge of the electrical industry specifically the OEB and Energy Act, Federal and Provincial regulations would be an asset;
- Demonstrated ability to effectively direct, motivate, and mentor staff, deal with stakeholders in a courteous and tactful manner, and use advanced written and verbal communications to influence others;
- Strategic planning and analytical expertise combined with the ability to build and maintain effective working relationships;
- Sound knowledge of Microsoft Office and financial applications including experience working with Great Plains.

What We Offer:

- An excellent, dynamic, and safe working environment;
- Competitive total compensation package that includes:
 - A defined benefit pension plan with OMERS;
 - Targeted performance incentives;
 - Comprehensive health, dental, and insured benefits through MEARIE;
 - Generous paid vacation and statutory holidays;
 - Opportunities for professional development.

Interested candidates are requested to submit their resume with cover letter electronically in confidence by **June 16, 2023** to: Katherine Thorne, Human Resources Manager hr@haltonhillshydro.com.

Prior to the start date, the successful candidate will be required to provide a satisfactory Criminal Record and Judicial Matters Check dated within two (2) months from date of hire. Proof of education, qualifications and any other job bona fide requirements will also be collected.

HHH is an equal opportunity employer and is committed to providing a recruitment process that respects the dignity and independence of all candidates. Should you require accommodation at any stage in the recruitment, assessment, and/or selection process please consult with HHH's Human Resources Department.

We thank all applicants for their interest; however only those candidates selected for an interview will be contacted.