



ENGINEERING MANAGER

Halton Hills Hydro Inc. (HHH) is a progressive, community-focused electric distribution utility servicing approximately 23,000 customers across 281 sq. km within the Town of Halton Hills. Located 15 minutes north of the 401, our office is accessible by GO Train and bus, and falls within a 35km radius of major urban centres, such as Guelph, Milton, Brampton, Mississauga, Cambridge, and Orangeville. The Town is ranked as one of the top small communities in Canada by a national magazine.

At HHH, safety for our employees and the community is our number one priority; we care about our work, our customers, and our business. We have a commitment to delivering quality service and each member of our team has a responsibility to help one another achieve success and satisfaction on the job, experiencing one of the highest growth models in all of Ontario.

We are currently seeking a dynamic, highly motivated, innovative individual to fill the position of **Engineering Manager**. The successful candidate will play an important role on the team that will help determine the electrification future of our community-focused utility.

This role is responsible for developing strategic distribution network investment plans, including capital replacement, refurbishment, systems additions and enhancements to achieve maximum life cycle value, accommodate electrification adoption, optimal capital utilisation and high standards of system reliability. This position reports to the Director of Engineering & Operations and will be responsible for the preparation of designs, cost estimates, bills of material, drawings, work instructions, coordination of contract work, approval of new design standards and inspections. In addition, this position will be a key driver for implementing new technology and grid automation within our system.

DUTIES & RESPONSIBILITIES:

The duties and responsibilities for this position will include, but not be limited to, the following:

- Maintain a strong commitment to safety in the workplace for the protection of employees and the general public;
- Lead, mentor and motivate the engineering department's staff through improved employee engagement, productivity while fostering a customer centric culture;
- Provide direction to engineering design and technical specifications pertaining to grid automation, construction, operations and maintenance of the electrical distribution system;
- Review and approve departmental deliverables including drawings, permits, standards, data collected, etc.;
- Review and interpret ESA bulletins, Distribution System Code and CSA standard amendments and implement changes as required;
- Stay abreast of emerging grid automation technology and processes and propose how HHH can leverage it in its operations;
- Lead distribution system asset management plan activities including asset inspections and resulting maintenance activities. Analyse annual asset inspection data to determine future capital expenditure projects;
- Assign and delegate tasks for GIS maps, reporting and applications;
- Assist in the development and administration of the annual capital and operating budget that maximises productivity and minimises costs, maximises the efficient use of resources, and looks for and achieves continuous improvement while protecting the safety of workers and the public;

- Ensure designs for new installations, subdivisions, Offers to Connect, rebuilds, upgrades and relocation of the distribution system meet HHH's standards, Ontario Regulation 22/04, OEB and ESA regulations, and other applicable codes, standards, and regulations, in a timely, efficient, and fiscally responsible manner;
- Understand and practice HHHI safety rules and procedures including the EUSR Safety Rule Book, Occupational Health and Safety Act and other applicable legislation;
- Interact with stakeholders to communicate progress, resolve issues, improve work execution processes, ensure regulatory compliance, and safeguard corporation interests;
- Review work order / project reporting to ensure accuracy and track costs to budget;
- Other duties that may be assigned from time to time.

SKILLS AND QUALIFICATIONS:

- Bachelor's degree in Electrical Engineering with P.Eng. designation and registered with PEO would be considered an asset
- Minimum 5 years in a leadership role
- Minimum of 10 years in an electrical distribution engineering environment including proficiency in :
 - Design and operation of overhead and underground systems, drawings and technologies
 - Distributed generation (DERs) and DSO's
 - Working knowledge of industry specific software applications such as SPIDACalc, AutoCAD, ESRI GIS, MS Office, and SCADA host systems
- Knowledge of the OEB Distribution System Code, O. Reg 22/04 and industry specific standards and specifications from USF, CSA, ESA and IHSA
- Proven interpersonal skills, including respect for all customers and employees;
- Leadership in the areas of team building;
- Excellent communication skills, both verbal and written;
- Must be detailed oriented, self-motivated, able to manage multiple projects with varying deadlines, be adaptive and innovative in their assignments and providing support to team members and customers, and have a strong commitment to safety;
- Able to work make decisions that may have a major impact on the organisation;
- A valid Ontario G driver's license with a clean driving record;

WHAT WE OFFER:

- ✓ Competitive compensation and rewards package, comprehensive health and dental benefits plan, OMERS pension plan, and vacation entitlements;
- ✓ Opportunity to work with an experienced utility team;
- ✓ Direct experience within a highly regulated industry;
- ✓ Working in an environment with a strong commitment to safety;
- ✓ Training and development support and opportunities.

Interested candidates are requested to submit their resume with cover letter electronically in confidence to:

Aman Sodi, Director, Recruitment
 Summit Search Group
aman.sodi@summitsearchgroup.com

When applying for the position, please quote "HHH Engineering Manager" in the subject line.

Halton Hills Hydro Inc. is an equal opportunity employer. Accommodation is available under the *Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act*. Applicants need to make their required accommodations known in advance.