



JOB POSTING – LINE SUB-FOREMAN

UNIONIZED POSITION WITH PWU CUPE LOCAL 1000

Halton Hills Hydro Inc. is a community-focused electric distribution utility servicing approximately 23,000 homes and businesses across a 281sq. km service territory within the Town of Halton Hills. Located 15 minutes north of the 401, our office is accessible by GO Train and bus, and falls within a 35km radius of major urban centres, such as Guelph, Milton, Brampton, Mississauga, Cambridge, and Orangeville. The Town is ranked as one of the top small communities in Canada by a national magazine.

At Halton Hills Hydro, safety for our employees and the community is our number one priority; we care about our work, our customers, and our business. We have a commitment to delivering quality service and each member of our team has a responsibility to help one another achieve success and satisfaction on the job, experiencing one of the highest growth models in all of Ontario. HHHI is regulated by the Ontario Energy Board (OEB).

Halton Hills Hydro is looking to fill the position of **Line Sub-Foreman** in our Operations Department. The successful applicant will be an effective leader who is willing to take charge, show initiative and help our team move forward. This position reports directly to the Operations Supervisor.

The successful candidate will have demonstrated the following skills, characteristics and qualifications, which are essential to performing this position effectively:

- Dedicated to maintaining a safe work environment for the protection of our employees and the general public;
- Proven interpersonal skills and practical experience effectively dealing with fellow co-workers, challenging customers and situations using tact and diplomacy;
- Leadership in the areas of safety, teambuilding, training, efficiency and productivity;
- Proven experience in the safe and efficient construction, operation and maintenance of overhead and underground distribution systems;
- Proven experience in power distribution line construction and line maintenance with an excellent working knowledge of overhead and underground distribution systems, work practices, and equipment;
- MEARIE / EDA certification as a Journeyman Powerline Technician; with 10+ years' working experience as a Powerline Technician;
- A valid Ontario driver's licence in good standing with Class 'DZ' (minimum);
- Thorough knowledge and understanding of the Utility Work Protection Code and Halton Hills Hydro's Construction Verification Program.

The duties of the Sub-Foreman include, but are not limited to the following:

- Effectively lead line crews involved in the construction and maintenance of both overhead and underground distribution systems, ensuring the safe and productive performance of the work;
- Understand, practice and reinforce E&USA Safety Rules, the Occupational Health and Safety Act, ESA requirements for LDC distribution system construction (Ontario Regulation 22/04) and all other applicable legislation;
- Participate in the training and ongoing mentoring of apprentice linepersons;
- Participate in regular on-call system.

WHAT WE OFFER:

- ✓ Comprehensive total compensation package;
- ✓ Recognise prior years' experience at other companies to establish vacation entitlement;
- ✓ Opportunity to work with an experienced utility team;
- ✓ Direct experience within a highly regulated industry;
- ✓ Working in an environment with a strong commitment to safety;
- ✓ Training and development support and opportunities.

APPLICATION INSTRUCTIONS:

- Email your detailed resume, in confidence, to hr@haltonhillshydro.com;
- Use **SUB-FOREMAN** for your subject line;
- Indicate in the body of your email where you saw this posting.

Halton Hills Hydro Inc. is an equal opportunity employer. Accommodation is available under the *Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act*. Applicants need to make their required accommodations known in advance.

We thank all applicants for their interest however only those selected for an interview will be contacted.