



Asset & Planning Manager

Acton, On | Full Time | Non-Union | On-Site

We are currently seeking a dynamic, highly motivated, innovative individual to fill the position of **Asset & Planning Manager**. As a key member of our leadership team, the successful candidate will oversee the strategic planning, management, and optimization of our electrical distribution system. This is an exciting opportunity to shape the future of our utility, ensuring system reliability, regulatory compliance, and operational excellence in a rapidly evolving industry.

Duties and Responsibilities

- Lead the asset management, capacity and system planning activities, collaborating with internal stakeholders and fostering a culture of safety, innovation, and continuous improvement.
- Develop and manage short, medium, and long-term plans for the distribution system, with a focus on customer impact, system capacity, reliability, and sustainability.
- Create and execute capital and operating budgets, ensuring alignment with organizational goals.
- Build collaborative relationships with external stakeholders including IESO, partners, municipalities, and industry groups.
- Monitor emerging trends such as smart grid technology, distributed energy resources (DERs), and electric vehicle integration to inform strategic decisions.
- Ensure compliance with regulatory requirements, including the OEB.

Skills and Qualifications

- Bachelor of Engineering (B.Eng) and P.Eng. in Ontario (required).
- Certified Asset Management Assessor (CAMA) designation (highly preferred).
- Minimum 5 years of asset management, system planning and optimization experience within the electrical utility sector.
- Demonstrated knowledge of asset management principles, distribution system planning, and lifecycle management.
- Experience with substation operations, maintenance and PNC coordination.
- Proven ability to build and lead high-performing teams, with excellent communication and stakeholder engagement skills.
- A valid Ontario G driver's license with a clean driving record.

What We Offer

- Be part of a close-knit team driving innovation in the utility sector.
- Shape the future of our electrical distribution system in a community-focused environment.
- Competitive compensation and benefits package.
- A supportive culture where safety and employee development are top priorities.



How to Apply

- **Email your detailed resume, in confidence to hr@haltonhillshydro.com**
- **Use **A&P Manager** for your subject line**

Halton Hills Hydro Inc. is an equal opportunity employer. Accommodation is available under the *Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act*. Applicants, please make accommodation requirements known in advance.

We thank all applicants for their interest, however only those selected for an interview will be contacted.